



Published May 12, 2021

Interested parties are encouraged to apply as soon as possible. The role will be open until filled. Applications will begin to be reviewed May 24, 2021. Please advise the DJNO of any accommodations that you require as part of the application process.

The Disability Justice Network of Ontario (DJNO) is actively seeking a person with disabilities or an ally to join its inaugural board of directors as Treasurer. Currently an initiative of the Hamilton Centre for Civic Inclusion, the DJNO is becoming an independent non-profit corporation. Most of the work has been completed for this process, and the other board roles have been filled. This process is being guided by the organization's existing Advisory Committee.

About the Disability Justice Network of Ontario

Vision

Creating a world where people with disabilities are free to be.

Mission

The Disability Justice Network of Ontario (DJNO) aims to build a just and accessible Ontario, wherein people with disabilities:

- Have personal and political agency
- Can thrive and foster community
- Build the power, capacity, and skills needed to hold people, communities, and institutions responsible for the spaces they create

Values

- **Accountability:** Our work is community-led and accountable to people with disabilities.
- **Building Community Capacity:** We work collaboratively with local community members, movements and organizations to seek equity and justice for people with disabilities.
- **Justice:** We work beyond current legislation to prioritize access, empowerment and liberation for people with disabilities, including the creation of sustainable support systems.
- **Open Door:** Our door is always open. We welcome all people who support DJNO's vision, mission, and values regardless of ability, race, religion, age, sexual orientation, gender or economic status.
- **Resource Sharing:** We are committed to supporting those with the least resources first, and addressing the dynamic needs of our communities equitably.
- **Self-Determination:** We respect and support people with disabilities and the choices they make to build better futures for themselves and their collectives. This includes the choice to disclose, discuss and manage their disability.

About the Disability Justice Network of Ontario Board of Directors

The DJNO's inaugural board of directors has been composed with special attention to various forms of leadership and expertise around disability justice frameworks, non-profit development, and youth voice. The DJNO seeks to provide leadership opportunities for those with lived experience with disabilities and those who have a knowledge and analysis of disability justice issues across aspects of identity. As a small organization with a small staff complement, directors play a hands-on and highly engaged role in advancing the organization's aims. Director terms are currently two years.

Board members are expected to:

- Attend monthly meetings in person or via teleconference or videoconference
- Attend the organization's annual general meeting
- Actively advise and support the organization in areas related to their expertise and experience
- Participate in standing and ad hoc subcommittees
- Treat matters of the organization with confidentiality and sensitivity
- Act with honesty, integrity and openness in advancing the interests of the DJNO
- Actively cultivate their familiarity with and understanding of disability justice

Desired Qualifications of the Treasurer of DJNO's Board of Directors

- Knowledgeable about not-for-profit financial controls, measures, and CRA guidelines
- Knowledgeable about not-for profit leadership, management, and organization
- Knowledgeable about policy development and implementation
- Accounting credential or relevant accounting experience preferred

Duties of the Treasurer

- Overseeing and monitoring financial matters and performance of the organization
- Work with staff leadership and administrators to report on the financial position of the organization
- Work with staff leadership and administrators to develop the annual budget for the organization.
- Chairing the finance committee and advising on financial matters of the organization
- *This is a volunteer role and the anticipated expected time commitment is 10 hours per month*

How to Apply / Inquiries

Please email expressions of interest or queries to Ameil Joseph, DJNO Advisory Committee Member, at ameilj@mcmaster.ca